**Code of practice for all staff and volunteers with Drum and Brass:**

Read and observe this code of practice for staff and volunteer helpers.

* Be positive and give praise where possible. Treat everyone with respect and courtesy.
* Note that no form of bullying will be tolerated.
* Be an excellent role model in terms of language and behaviour.
* Never be in situations where you and just one child are present, e.g. one-to-one coaching in closed rooms.
* Never have any private communication in person or online with participants who are under 18.
* Report concerns to the named Safeguarding Officer (Julie Hoggarth - 07866 378392). Contact the NSPCC on 0808 800 5000 (or via text on 88858) for advice or Children and Young People's Service or the Police in an emergency if concerns are not dealt with appropriately.